

# ANNUAL REPORT 2019

**HUMAN  
RIGHTS  
LEAGUE**  
LIGA ZA LUDSKÉ PRÁVA



**HUMAN  
RIGHTS  
LEAGUE**



Photo: Award ceremony of the Orange Foundation

# PROLOGUE

Since 2005 we have been advocating for transparent, dignified and responsible asylum, migration and integration policy. We have also been trying to strengthen the position of foreigners and refugees in Slovakia.

In 2019, in the 10th year of **the Orange Foundation Award**, we were one of the 10 organisations that won the award for their long-term efforts. We were acknowledged in particular for our courage to stand up for refugees, whose voices are absent in the public discourse; for our leadership and true interest in this issue, and for our innovative approach to problem-solving.

We continued on our journey as a specialised non-governmental organisation focused on legal assistance, commenting on laws and policies, and awareness raising and education on migration and integration of foreigners. We have strengthened our skills to communicate in an understandable, sophisticated and engaging way, so that people can access expert information on migration. We presented stories about the true added value of men and women from other countries, who live among us.

Since October 2019, our long-standing director **Zuzana Številová** has been replaced by a lawyer **Barbora Meššová**. Her ambition is to advance the Human Rights League's brand as a team of exceptional lawyers, thorough financial coordinators and other creative colleagues in the field of education and communication.

# REFUGEES

## LEGAL AID IN ASYLUM PROCEEDINGS

In 2019 we continued our project "Legal counselling for asylum seekers". We provided legal assistance to women and men seeking asylum. Our lawyers provided free legal aid in asylum proceedings, including representation of clients before the Migration Office of the Ministry of Interior (Mol) and the Slovak courts.

In 2019, we provided legal assistance to **91** new clients, majority of whom came from Afghanistan, Iran and Syria.



Photo: Lawyer Michaela with clients

Despite the decreasing numbers of asylum seekers over the last few years, we witnessed an increase in the number of vulnerable clients. In 2019, we managed to find the family of a mentally ill client whose case was successfully resolved by reunification with his family. We also had clients with severe physical and mental illnesses, and multi-member families with children. However, we also dealt with severe cases of traumatised clients, who were victims of torture.

### **Representation of the victims of torture often requires an extraordinary commitment and determination.**

HRL is a guarantee of high-quality legal assistance for asylum seekers, as well as a guarantee of innovative protection of their legal interests. In a case of a family, which was threatened by separation as a result of strict enforcement of the Dublin Regulation, we raised a complaint with the UN Committee on the Rights of the Child. **The Committee concurred with our claims and requested the Slovak authorities to prevent the separation of the family.** We managed to protect the family's unity.

## In 2019 **232** people applied for asylum in Slovakia, therefrom:

- **9** were granted asylum
- **19** received subsidiary protection

## As a result of our legal assistance:

- **6** people were granted asylum
- **12** people received subsidiary protection

In 2019 we represented all asylum seekers, who wanted to have the legality of their decisions reviewed by courts, regardless of the potential outcome of their cases. Consequently, we achieved 62% success rate of all our court cases in asylum proceedings.



*"You've been helping me since my first day in Slovakia. You brought to my attention many details in my story, which I did not consider important before, which helped me to get a positive outcome -asylum."*

**A client from Iran**

Despite the fact that in 2020 we did not obtain funding for legal aid from the Ministry of Interior, we retained more than **10** asylum cases from 2019 and previous years for representation on *pro bono* basis, in which we have already succeeded several times in courts. The cases are still alive.



Photo: Illustrative / Canva

# DETENTION

**We believe that detention of foreigners should be used only as a matter of last resort, and if no other less coercive measures are applicable.**

The Human Rights League considers detained asylum seekers to be especially vulnerable. This is because during their time in 'prison like conditions', in addition to freedom, they are also significantly restricted in choosing their legal representative.

There are no other organisations in Slovakia which provide legal assistance for detained asylum seekers. The project 'Legal counselling for asylum seekers' funded by the Ministry of Interior of the Slovak Republic excluded detained asylum seekers from its target group of beneficiaries. Therefore, in order to provide legal assistance to these asylum seekers, we had to secure funding from a grant scheme for the support and protection of human rights of the **Ministry of Justice of the Slovak Republic** and from the funds of the **US Government (Julia Taft Refugee Fund)**.

**In 2019:**

**167** foreigners were placed in detention centres

**5** foreigners were imposed with an alternative to detention in the form of the obligation to report residence

**75** foreigners were released without removal - their detention did not serve its purpose

We regularly visited both Police Detention Centres for Foreigners in **Medved'ov** and **Sečovce** in 2019. Overall, we assisted **51** detained clients, mainly nationals from Afghanistan, Iran, Bangladesh, South Sudan and Syria.

We provided assistance to multiple vulnerable clients, including **young people, whose age was disputed, severely ill persons and a pregnant woman.**

We were successful in 89% of court cases related to detention.



In June 2019 we tackled a serious problem of insufficient health checks for detained foreigners. The admission health checks did not include tests for TB and some other communicable diseases. Dozens of people were therefore put in danger, including detainees, police officers, lawyers and other support staff.

We discussed this extensively with the Chief Hygienist of the Ministry of the Interior and the Ministry of Health. **The Human Rights League has achieved that the State will also cover the costs of these necessary checks** of detained foreigners in the interest of protection of public health.

*"I want to share with you my greatest joy, because you did the most for me in my worst time, when I was detained. Now I am a student at the Technical University in IT technologies and I really appreciate your work."*  
**Sayed from Afghanistan** wrote to us in October 2019. In the past, we represented him in a detention case and secured his release.



Photo: Participants of the seminar

## “Less coercive measures instead of detention”

Thanks to the **UN Refugee Agency (UNHCR)** and the **Embassy of the United States of America**, we organised an expert seminar in partnership with the Faculty of Law of Pavol Jozef Šafárik University in Košice. This **seminar** took place in January 2019 and focused on promoting the **alternatives to detention**.

Under the auspices of the Representative of the Slovak representative at the **European Court of Human Rights (ECtHR)**, **Marica Pirošíková**, among experts we discussed about the use of less coercive measures in the Slovak context and that “children do not belong to prison.”

In addition to the **judge of the Supreme Court of the Slovak Republic Elena Berthyová**, other participants including our senior lawyer **Katarína Fajnorová**, and **Martina Sukovská from the Centre for Legal Aid**, presented their experience. International guests shared the views of the Council of Europe and UNHCR and described the alternatives to detention used in Poland, Bulgaria and Austria. On the second day of the seminar we visited the Police Detention Centre for Foreigners in Sečovce.



Photo: Illustrative / Canva

# MIGRATION

**By the end of 2019, 143,075 foreigners lived in Slovakia.**

**Legal assistance:** Laws regulating residence of foreigners are relatively complicated and administratively strenuous. For years we have been helping foreigners with legal advice and representation. Most frequently we are approached by mixed couples to ensure the protection of family's unity or their reunification.

**Labour migration:** Foreign workers are turning to us more and more frequently due to experiencing various breaches of their working conditions by employers, some of

which may amount to abuse or exploitation. The most serious cases can even be qualified as a crime of trafficking in human beings for the purpose of labor exploitation.

**Trafficking in Human Beings:** In 2019 we were approached by an attorney, who was representing a group of foreign workers, who had been held at an illegal tobacco manufacturing facility in Veľké Kostoľany. In response to her request, we submitted our expert opinion on the case to the court and to the authorities investigating this organised crime. We pointed out that the statements of foreigners indicate conduct typical of trafficking in human beings, namely recruitment in the country of origin, withholding of identity documents, restriction of movement, etc. Nevertheless, the case was not qualified as human trafficking, the foreigners were not



perceived as victims, but as perpetrators, and were all taken into custody. Subsequently, they were convicted of illegal manufacturing in an accelerated criminal proceedings. Under the threat of prison sentence, they agreed to plead guilty and accepted the sentence of deportation to their countries of origin.

**Laws and policies:** Together with our partner NGOs and the Union of Towns and Cities of Slovakia we provided commentary to the process of preparation of the national priorities of the financial framework of the national program of the Asylum and Migration Fund.

**Racism and intolerance:** We have actively participated in the undertakings of the **Committee for the Elimination of Racism, Xenophobia and other forms of Intolerance of the Council of the Government of the Slovak Republic for Human Rights, National Minorities and Gender Equality.** Together with our clients from Afghanistan and Somalia, we also met with the delegation of the **European Commission against Racism and Intolerance** established by the Council of Europe, in order to share our personal experiences with hate speech against refugees and migrants in Slovakia and against the Human Rights League as a non-governmental organisation.



Photo: Illustrative / ©artit - stock.adobe.com



Photo: Illustrative / Canva

# INTEGRATION

## KapaCITY: supporting the integration of migrants at a local level

The number of foreigners living in Slovakia is growing. Their integration takes place in all major cities, but also in numerous small villages close to big companies. They are our neighbours, colleagues and classmates. However, many municipalities have not yet noticed foreigners as their residents.

In the KapaCITY project, we work in consortium with our partners from the civic association **Marginal**,

**the Center for Research of Ethnicity and Culture and the Milan Šimečka Foundation**, in cooperation with the **Union of Towns and Cities of Slovakia**, the capital of the **Slovak Republic Bratislava**, the city of **Trnava**, **Banská Bystrica** and the **Košice self-governing region**.

Together we looked at how municipalities can contribute to the successful integration of their foreign residents.

In 2019 we also took advantage of the results of a detailed survey conducted in the participating municipalities, which revealed that municipalities do not know their foreign residents, and that foreigners do not know their municipalities' roles and responsibilities, nor do they know how to participate or ask for assistance. We shared the conclusions and recommendations of

the survey with the management of the participating municipalities, as well as with members of the local parliaments or their relevant commissions, senior staff members of municipal offices, as well as with foreigners themselves.

We organised **inter-cultural** and **social and legal trainings** for the employees of municipalities and agencies that provide services in partnership with them. We also organised meetings for foreigners with the representatives of the municipalities to learn more about their functioning. We started to send out a **regular newsletter in English** informing foreigners about the local news and events. In each city we employed several foreigners as **cultural mediators**. They help the local authorities to better understand the foreigners who reside in municipalities and their needs. In December, together

with the Milan Šimečka Foundation and the participating local governments, we visited **Brno** and **Prague** to see their **integration programs** in practice.

*"I learnt about new possibilities for integration of marginalised residents into the majority population"*

A participant of the social and legal KapaCITY training in Bratislava

*"I was most interested in information about good practice from abroad, these are interesting and practical things we don't know about."*

A participant of the social and legal KapaCITY training in Banská Bystrica



Photo: From the training on social and legal issues of the stay of foreigners in Slovakia in Bratislava



Photo: Second Roundtable with foreigners in Bratislava

# ENCOURAGING FOREIGNERS' PARTICIPATION

## Roundtables with foreigners

We have tried to encourage migrants themselves to become involved in public policies. To make their voices heard, we tried to create opportunities for them. As part of the **Migration Compass** project, we started with **roundtables** in Bratislava. We invited those who had something to say and wanted to be heard to talk about **local elections**, in which foreigners with permanent residence have both **active and passive suffrage**. In other roundtables, we talked about **opportunities for learning Slovak, about the availability of information for**

**foreigners and about creating a special platform for foreigners.** Two roundtables then focused on **security and increased levels of crime in the centre of Bratislava city**, as well as **hate crimes** both off and online.

In 2019 we also held roundtables and meetings in Trnava, Banská Bystrica a Košice, which were co-organised with Marginal as part of the **KapaCITY** project. We focused on local policies and the representatives of the municipalities also took part. **The primary objective of these meetings was for the participants to get to know each other**, i.e. explain to foreigners what the municipality does for them and when they can turn to local authorities for help. For municipalities it was an opportunity to gather information about the composition and the needs of foreign communities in our cities.

*"One of the biggest challenges for me as a foreigner who came to live in Slovakia is the language. I must be open to learn to communicate in the language that is used by the locals. On the other hand, I expect that the host community will have some structures to offer language lessons."*

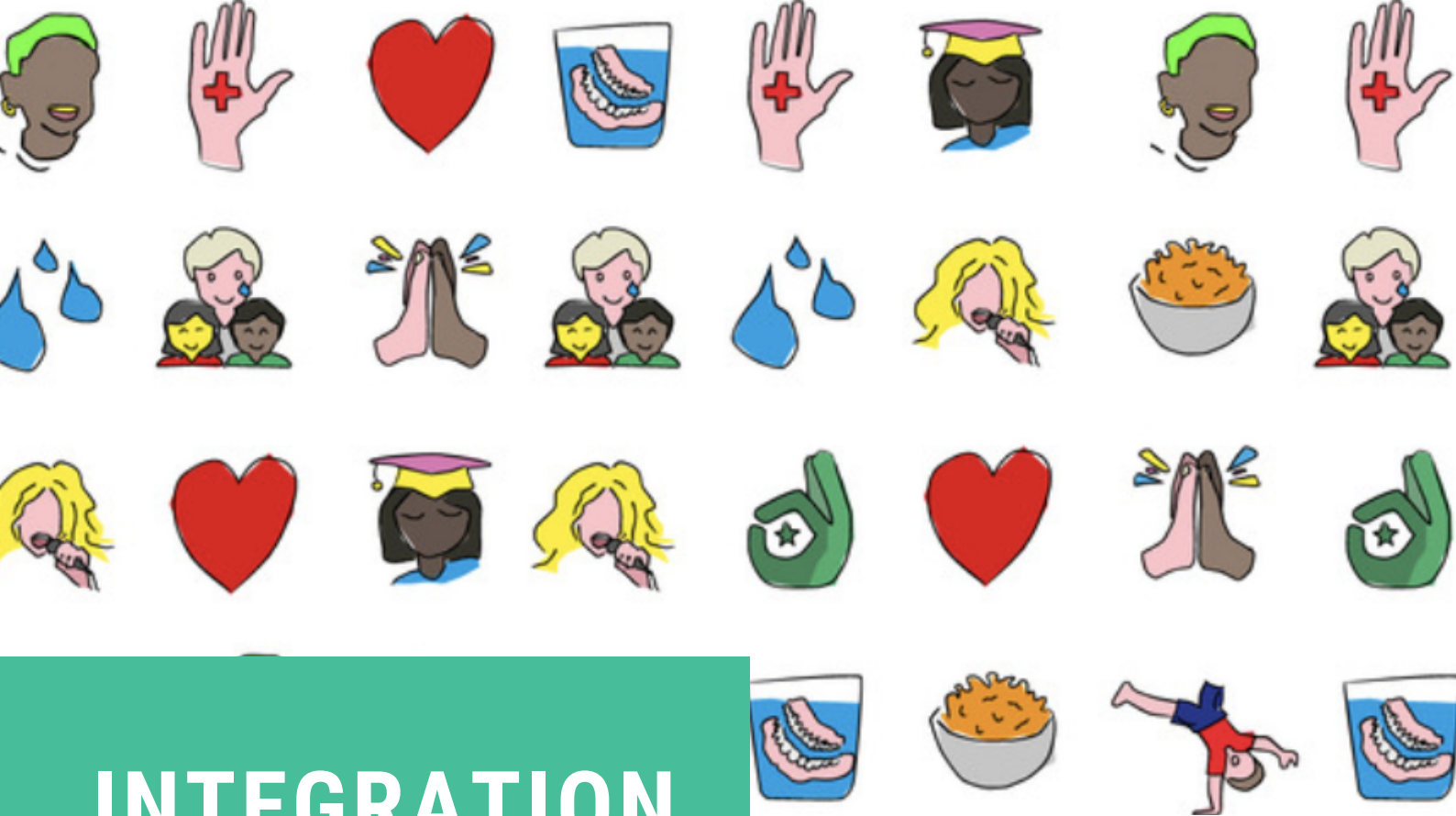
**Marshal Panya, resident of Trnava from India and a cultural mediator for KapaCITY**

*"When I found Slovak friends, it helped me a lot. All of a sudden, I quickly picked up Slovak. We had the same problems, the same work and they accepted me as one of their own. When you integrate then you feel home here."*

**Yaroslav Lysenko, resident of Banská Bystrica, originally from Ukraine, and a cultural mediator for KapaCITY**



Photo: Second meeting with foreigners in Trnava



# INTEGRATION FORUM 2019

**The sixth year of the Integration Forum responded to current social discussion about foreigners in cities, their integration and their levels of participation in public life.**

What is the situation in the main Slovak cities? What are the current needs and challenges? What should a successful local integration policy look like? What are the experiences of men and women with integration into the Slovak society?

The participants who shared their experiences and challenges included **Yaroslav Lysenko**, resident of Banská Bystrica originally from Ukraine and **Marshal Panyda**, a new resident of Trnava, originally from India. **He Nguyen** spoke about his experience with work-related migration, entrepreneurship and employment of foreign workers. He lives in Bratislava and owns three restaurants in the capital city, where he employs dozens of people.

How did the representatives of Vienna and Barcelona municipalities answer these questions, which we ask ourselves today? **Kenan Güngör** is an Austrian sociologist with Kurdish-Turkish roots. He explained how to prepare a successful policy in a country, which has a lot of experience with foreigners. **Daniel Limones**

**Silva**, the President of the Catalan College of Criminology then debunked myths about the link between migration and crime. Using the case study of Barcelona, he presented strategies on how to build a healthy and safe city with integrated migrant communities.

A survey conducted by the agency Focus for the **2019 [fjúžn] festival** revealed that the majority of Slovaks think that foreigners do not make a positive contribution to the Slovak society and do not trust them.

*“Integration Forum is a space for representatives of non-governmental organisations, the public sector and foreigners themselves, as well as the private sector, to meet and discuss what we can do to address the lack of trust in society.”*

**Nina Galanská**, Director of the Milan Šimečka Foundation



Photo: Integration Forum 2019



Photo: Lecture at the Academy of the Police Force in Bratislava

# EDUCATION

## Clinic of Asylum Law

**Future lawyers:** We care about the future generation of lawyers becoming more sensitive to human rights and protection of refugees. We have been involved in **Asylum Law Clinics** for several years in partnership with the **Faculties of Law of Trnava University** and the **Pavol Jozef Šafárik University in Košice**. In 2019 we contributed to the practical training of 18 law students.

Students have again taken part in the **Asylum moot court** at the Charles University in Prague. The teams from Pavol Jozef Šafárik University won

1st and 3rd place. Their excellent success was a result of their diligent preparation at the faculty, but also of their visits to the asylum hearings in cases represented by the Human Rights League.

Thanks to **Tatra banka Foundation**, we have also contributed to the improvement of the quality of their teaching methods. Inspired by global best practices from the Czech Republic, the Netherlands, Belgium, the UK, Italy and the United States, we proposed a reform of the clinical education, including teaching methodology and the principals of student work. We also established new international connections for future cooperation. You can find the proposed reform [HERE](#).



*“I am a big fan of the Human Rights League. If everything goes according to the plan, when I am 26, I will pass my bar exam and I will be thinking what to do next. I like the non-governmental sector a lot. I promised myself that if I stay in working as an attorney, at least before I am 30, I want to establish a civil association. We would provide free legal aid to Roma or other discriminated and disadvantaged minorities and groups. I want to feel that I am doing something useful for the society, but especially for those, who need help the most.”*

**Student from Trnava University’s Clinic of Asylum Law**

**Current and future police officers:** In an effort to reach out to police officers and students of Slovak police academies, we relied mainly on police instructors from abroad. **321** students of the **Academy of Police Force in Bratislava** and the **Secondary Vocational School of the Police Force in Košice**, as well as deployed police officers, had a chance to listen to **Antonino Ciavola**, an Italian investigator from Sicily, whose team is called to the Pozzallo hotspot whenever a boat with foreigners on board docks. He emphasised that no matter how precarious the conditions are when they are deployed, **they must**

**approach foreigners first and foremost as human beings.** He

stressed that if a case shows signs of trafficking in human beings, it is crucial for the police officers to identify the detained persons as victims and not as perpetrators.

**Daniel Limones Silva** is the President of the Catalan College of Criminology in Barcelona, which has long been associated with high crime rates. He thinks, however, that foreigners who reside in the city in long-term, do not participate in criminal activities in any substantial way. He explained to the students how the relationships between police and foreigners were negatively influenced by a lack of understanding, language and cultural differences, as well as mistrust and fear, in the past. Barcelona has established a community police force, which aims to improve relationships with local communities of foreigners, thus increasing mutual trust. The police force also recruited new officers from these communities and set up special units focused on working with minorities and high-risk groups.

*“The lectures were very beneficial. International speakers shared their experiences with practical implementation of migration and asylum policies, which was much appreciated by the students.”*

**Róbert Odler, lecturer, Academy of the Police Force in Bratislava**



Photo: Journalism students on a trip in Slovakia

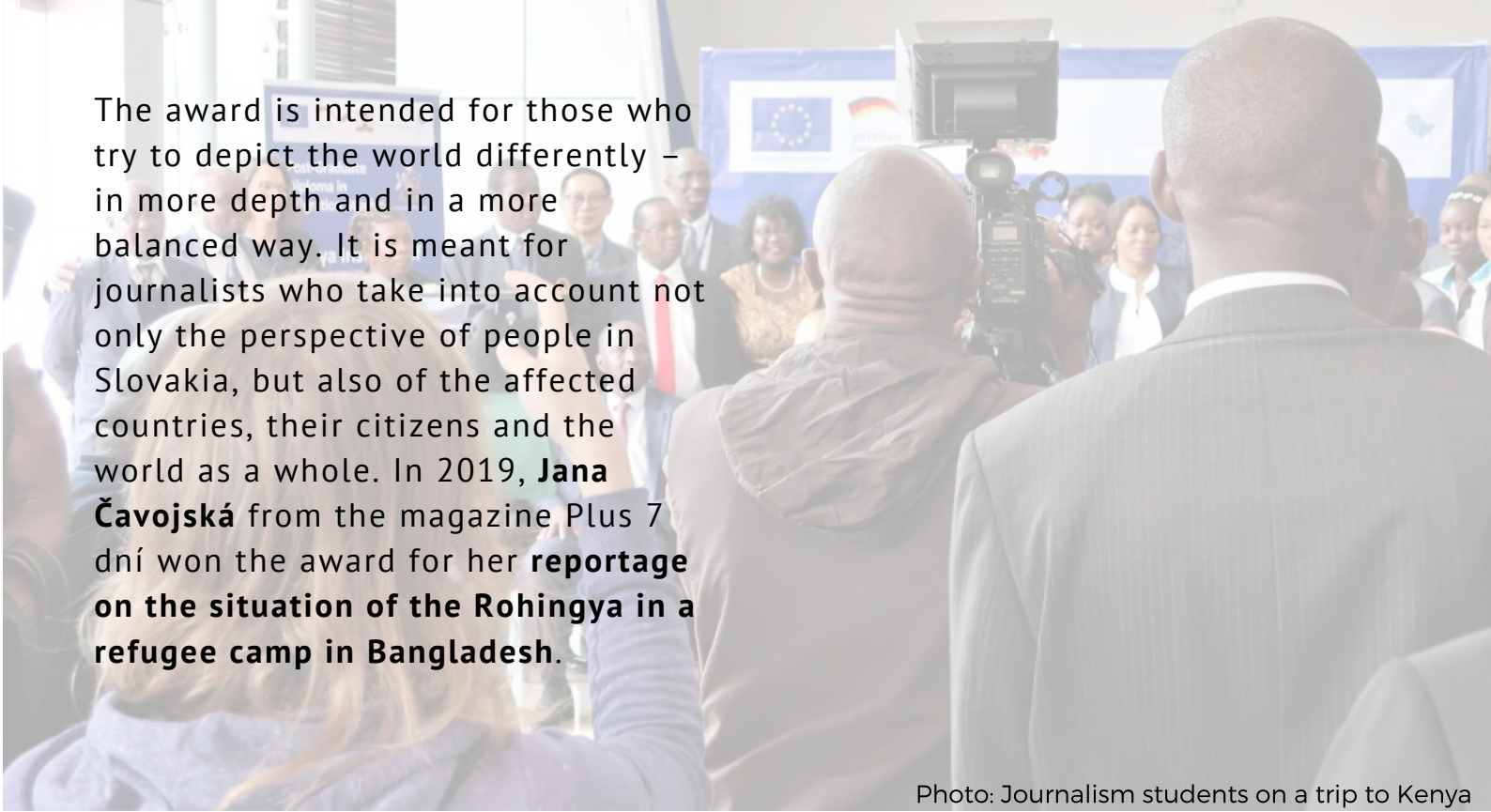
It is also important that the **journalists and future journalists** are able to report on migration in a balanced and complex way. They should be able to interpret this often emotionally charged topic to the public in an understandable way and based on facts and critical analysis.

Under the leadership of the **Minority Rights Group International**, we organised an 8-week **online course on media, migration and minorities** in 2019. The Slovak participants included students of the **Department of Journalism of the Comenius University**. Several of its graduates travelled with us to various countries, from Greece through Morocco, Spain and Poland to Senegal and Bosnia. During their

week-long trips in the field they were able to use their newly acquired skills in practice.

Thanks to our scholarships, other journalists had the opportunity to travel on their own to other countries, for example to the US-Mexican border or to Venezuela. Their stories were published in the weekly magazine Plus 7 dní and daily newspapers SME, Hospodárske noviny, Denník N, as well as Al Jazeera and other media platforms.

The success of our graduates prompted us to come up with the idea to announce, together with the **Open Society Foundation**, a special category "**World Between the Lines - Global Journalism**" as part of the annual **Journalist Award competition**.



The award is intended for those who try to depict the world differently – in more depth and in a more balanced way. It is meant for journalists who take into account not only the perspective of people in Slovakia, but also of the affected countries, their citizens and the world as a whole. In 2019, **Jana Čavojská** from the magazine *Plus 7 dní* won the award for her **reportage on the situation of the Rohingya in a refugee camp in Bangladesh.**

Photo: Journalism students on a trip to Kenya

**Interpreters:** Our education programme for interpreters focused in 2019 on 27 the so-called *ad hoc* interpreters. They do not have any formal training in interpretation or linguistics, since they are not registered in the list of interpreters of the Ministry of Justice of the Slovak Republic.

The number of cities and government offices that will need interpreters due to the increasing number of foreigners is growing every year. Schools, where children of foreigners get their education, hospitals or doctors' offices won't be able to cope without interpreters from communities.

Based on our experience and observations, as well as the findings from our seminars for interpreters we prepared a document called '[Findings and recommendations in relation to interpretation](#)'.

We submitted the document to the Ministry of Justice and other relevant authorities in order to stimulate an expert discussion on the reform of the interpretation system. Together with partners who deal with community interpreting at the Faculty of Arts of Comenius University, we further develop these recommendations and jointly promote them.

*"I was recently appointed as an interpreter in criminal proceedings. It was a new terminology for me. The training for interpreters organised by the Human Rights League in Bratislava helped me a lot. I learned from experts about specific steps and methods that make it easier for me to work as an interpreter and translator."*

**Mojtaba Ketabchi, community**



Photo: Interns from Hong Kong during Refugee Day 2019

**Interns from Hong Kong:** We have been cooperating with the University of Hong Kong for several years. Their students come to our office in Bratislava every year for a summer internship. In June and July 2019, HRL's team had a support of great interns **Ritika** and **Sheryl**. With their help we created several animated information videos about asylum in English, which you can watch [HERE](#).



Photos: Animated information videos for asylum seekers



Photo: Cover photo of the Migration Compass series

# DISCUSSIONS, SOCIAL NETWORKS AND MEDIA

## Innovation in communication:

**Podcast Migration Compass:** For a whole year now, people have had the opportunity to listen to a unique and interesting podcast about migration, which we have been preparing in cooperation with **.týždeň**. In 24 episodes, we present the stories of foreigners who found a temporary or permanent new home in Slovakia, and we also focus on explaining concepts and topics associated with migration and uncovering hoaxes. We are delighted that our podcast has had such a great response and now more than 5,000 people listen to it. You can listen to all previously published episodes from the Migration Compass series [HERE](#).

**Asylum Dictionary:** We also focused on migration by explaining the related basic concepts and principles of international law. We sought to teach people how to differentiate between migrants and refugees and to understand the different reasons for migration. You can find our asylum and migration dictionary [HERE](#).


#HRLTermoftheday

### UTEČENEC ? žiadateľ o azyl ?

🔍

**Každý utečenec bol raz žiadateľom o azyl.**

**Žiadateľ o azyl nie je "falošný" utečenec, ale osoba čakajúca na posúdenie žiadosti o azyl.**

 Európska únia  
Európsky sociálny fond


 HUMAN RIGHTS LEAGUE

Photo: Asylum Dictionary

**Climate migrants:** In 2019 we have initiated a public debate about climate change and its impact on migration around the world.

Together with representatives of the **Minority Rights Group International (MRG)** we have organised a public discussion in Bratislava about climate change and its impact on migration. According to the MRG report, climate change contributes to inequalities and has a significant impact on minorities and indigenous people. They are particularly vulnerable due to their discrimination and exclusion. Many families and entire communities are already suffering from the effects of climate change, forcing them to leave

their homes and seek new life via relocation elsewhere within the country or abroad. Climate change alone is estimated to force more than 140 million people to migrate in the coming decades.

We have also prepared various information materials and infographics on this topic, where, among other things, we explain which term is right to use in this context - climate refugees or climate migrants - and why. You can read more [HERE](#) and [HERE](#).



Photo: Discussion on the effects of climate change on migration



Photo: photo credits: Ján Belák

**Uletenci**: The first comic book about refugees published in Slovakia came out before Christmas 2018. Since January 2019, its authors **Katarína Fajnorová, Katarína Marinová and Daniela Krajčová** presented the **comic book Uletenci** in Martinus bookstore in Bratislava, Art Café in Banská Štiavnica, and in Goethe Institute; as well as in the show Glóbus hosted by .týždeň, and Ranné ladenie on Rádio Devín. The weekly publication .týždeň included us in their 2019 list of the most interesting books on the market.

*“The book that intrigued me the most in 2019? The Slovak comic book Uletenci (Human Rights League). The stories of people who had to leave their homes and find new ones in Slovakia.”*  
Matúš Dávid, editor of .týždeň

For the first time we also used the comic book for **interactive workshops about refugees and migration**. We conducted **27** workshops for primary and secondary schools with **640** participants. As a ‘living book’ a young, charismatic refugee from Afghanistan, **Bachtullah** accompanied us during the workshops.

We also conducted two successful workshops for teachers, one in partnership with the Center for Pedagogical-Psychological Counselling and Prevention Bratislava III; the second workshop was based on an invitation from a school principal within the program of further education of school teachers at her school. Some of the teachers started to use the stories from the comic book Uletenci in their work with children.



*“The programme is able to draw the listeners into the topic. It reveals the issues of refugees not only through statistics, but through the perspective of a specific person, who experienced it. Moreover, he has the personal talents to share his story in a very engaging way and to discuss with the audience in a friendly and empathetic way, and on top of that in perfect Slovak.”*

**Mgr. Zuzana Krištofičová, a methodologist of the Centre of Pedagogical-Psychological Counselling and Prevention, Bratislava III**

*“I really value the collaboration between the Human Rights League and the pupils at our primary school. It is very beneficial for them to combine theoretical knowledge with practice. I find this form of teaching to be very effective. It shapes the pupils’ and the teachers’ opinions about foreigners, refugees, migrants and to diversity. Such awareness raising helps to create a better country.”*

**Eva Bukovenová, teacher, Kalinčiakova Primary School**



Photos: Lectures at primary and secondary schools



# PROJECTS / SOURCES OF FUNDING

PROJECTS / SOURCES OF FUNDING	SUM/PROFITS
<b>PROJECT KAPACITY - SUPPORTING THE INTEGRATION OF MIGRANTS AT A LOCAL LEVEL</b> ASYLUM, MIGRATION & INTEGRATION FUND (EU + STATE BUDGET)	192,555.52 € of which project partners: € 111,685.75 revenues without partners: € 80,869.77
<b>LEGAL COUNSELLING FOR ASYLUM SEEKERS</b> ASYLUM, MIGRATION & INTEGRATION FUND (EU + STATE BUDGET)	92,581.90 €
<b>INTITUTIONAL GRANT</b> OPEN SOCIETY INSTITUTE	24,241.81 €
<b>PROJECT LET'S GIVE REFUGEES A CHANCE III</b> MINISTRY OF JUSTICE OF THE SLOVAK REPUBLIC	22,176.07 €
<b>PROJECT REPORTING EFFECTIVELY ON DEVELOPMENT, MINORITIES AND MIGRATION</b> EUROPEAN COMMISSION - DEVELOPMENT, EDUCATION AND AWARENESS RAISING PROGRAMME	27,912.17 €
<b>PROJECT MIGRATION COMPASS</b> EUROPEAN SOCIAL FUND (OPERATIONAL PROGRAMME EFFECTIVE PUBLIC ADMINISTRATION) + STATE BUDGET	60,440.44 €
<b>PROJECT LEGAL ASSISTANCE IN DETENTION</b> EMBASSY OF THE UNITED STATES OF AMERICA	17,527.61 €
<b>ORANGE FOUNDATION AWARD</b>	5,000.00 €
<b>UN REFUGEE AGENCY (UNHCR)</b>	3,241.05 €
<b>ASYLUM CLINIC</b> TATRA BANKA FOUNDATION	2,500.00 €

PROJECTS / SOURCES OF FUNDING	SUM/PROFITS
<b>PROJECT KOŠICE WOMEN PEERS</b>	286.00 €
EMBASSY OF THE KINGDOM OF NETHERLANDS	
<b>2% OF TAX ASSIGNATION</b>	2,195.50 €
(TAXES OF 2018 AND 2019)	
<b>DONATIONS FROM NATURAL PERSONS VIA DONOR PORTAL "ĽUDIA ĽUĎOM"</b>	664.00 €
<b>DONATIONS FROM NATURAL PERSONS TO HELP REFUGEES</b>	517.86 €
PONTIS FOUNDATION - PROGRAMME "DOBRÁ KRAJINA"	
<b>OWN AND OTHER RESOURCES</b>	5,936.09 €
(revenues from the sale of services, revenues from goods, revenues from the sale of assets, received contributions from natural persons and received contributions from other organizations, other revenues)	
<b>TOTAL PROFITS</b>	<b>457,776.02 €</b>

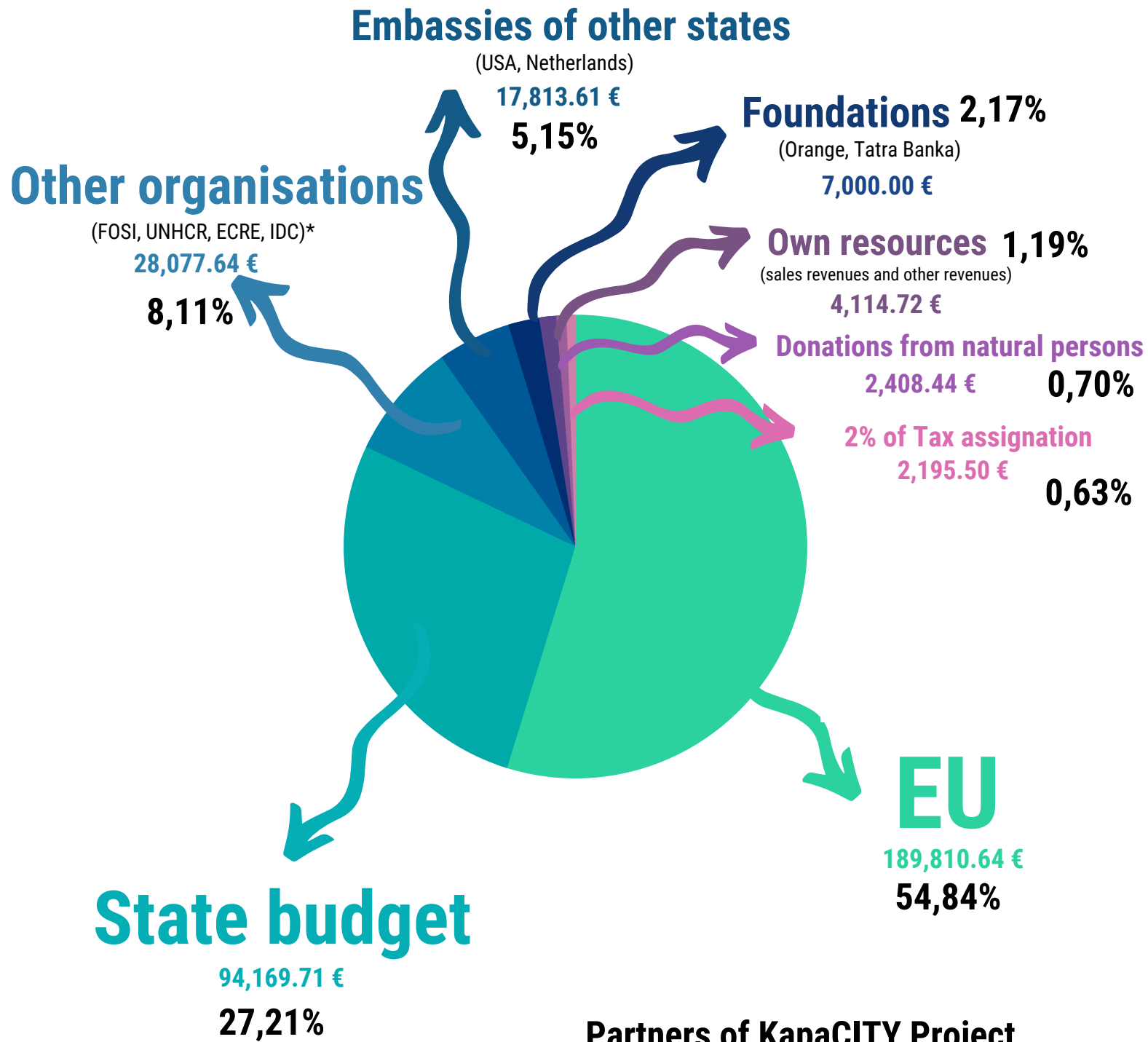
**TOTAL PROFITS WITHOUT PARTNERS 346,090.27 €**



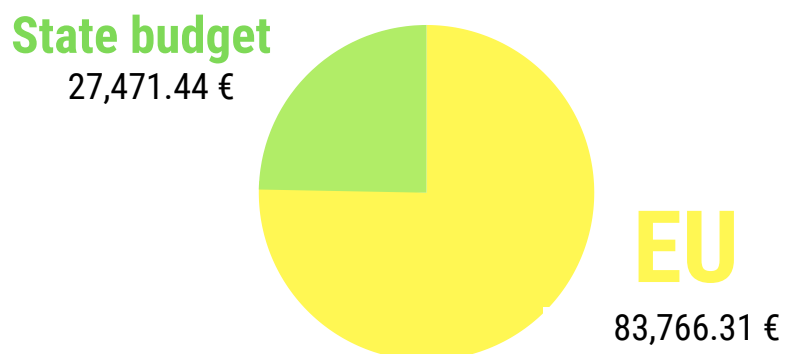
**2% of tax  
 assignation  
 received in 2019 was  
 primarily used to co-  
 finance activities of  
 the Migration  
 Compass project.  
 THANK YOU!**

Photo: Illustrative / Canva

# HRL BUDGET 2019



## Partners of KapaCITY Project



\* FOSI - A Foundation of Open Society Institute  
 ECRE - European Council on Refugees and Exiles  
 IDC - International Detention Coalition

# COST STRUCTURE 2019

COSTS	SUM
OFFICE SUPPLIES	2,107.44 €
OTHER SUPPLIES	109.95 €
HYGIENE AND CLEANING SUPPLIES	27.87 €
SMALL ASSETS UP TO 1 700 EUR	1,747.33 €
FUEL CONSUMPTION	356.10 €
<b>CONSUMED PURCHASES</b>	<b>4,348.69 €</b>
REPAIRS & MAINTENANCE	342.96 €
TRAVEL COSTS	7,760.92 €
SUBSISTANCE ALLOWANCES	51.00 €
RENTAL AND RELATED SERVICES - OFFICE PREMISES	15,450.86 €
RENTAL - OTHER PREMISES	3,097.10 €
ECONOMIC SERVICES	6,624.00 €
LEGAL SERVICES	367.50 €
INTERPRETATION	3,178.42 €
TRANSLATION	1,293.77 €
INFORMATION AND PR MATERIALS (PRINTING OF MATERIALS FOR TRAININGS, WORKSHOPS, LEAFLETS, POSTERS, POSTCARDS, VIDEOS, PHOTOGRAPHIC SERVICES)	2,271.39 €
IT SERVICES	1,434.12 €
MEMBERSHIP FEES	468.56 €
COMMUNICATION COSTS - PHONE	465.42 €
POSTAGE	885.61 €
RENTAL OF EQUIPMENT	378.00 €
WEB PORTAL SERVICES	171.10 €
FACEBOOK ADVERTISEMENT	636.71 €
PARKING FEES	7.60 €
SERVICES - PODCAST PRODUCTION	908.00 €
HONORARIA - PODCASTS	600.00 €
HONORARIA - PUBLIC AND EXPERT EVENTS (LECTURES AT SCHOOLS, WORKSHOPS, DISCUSSIONS, ROUND TABLES, SEMINARS, CONFERENCES, ETC.)	4,904.00 €
HONORARIA - RESEARCHES, METHODOLOGIES, EXPERT STUDIES	5,582.67 €
SERVICES - EXTERNAL MANAGEMENT, TUTORING OF AN ONLINE COURSE ON MIGRATION AND MEDIA, PREPARATION OF INTERNSHIPS FOR JOURNALISM STUDENTS	22,537.72 €
OTHER SERVICES	948.51 €
<b>SERVICES</b>	<b>80,365.94 €</b>
SALARY COSTS	175,729.95 €
STATUTORY SOCIAL INSURANCE COSTS	60,572.38 €
STATUTORY SOCIAL COSTS	3,794.27 €
<b>PERSONNEL COSTS</b>	<b>240,096.60 €</b>
<b>TAXES AND FEES</b>	<b>776.97 €</b>
<b>INCOME TAX</b>	<b>165.44 €</b>

# COST STRUCTURE 2019

COSTS	SUM
FINES AND PENALTIES	150.00 €
EXCHANGE RATE LOSSES	98.47 €
DONATIONS	287.00 €
REFRESHMENTS	5,877.24 €
TRAVEL COSTS - IMPLEMENTATION TEAM AND OTHER PARTICIPANTS	3,793.54 €
TRAVEL COSTS - CLIENTS	263.68 €
OTHER SERVICES - CLIENTS	260.66 €
BANK FEES	113.96 €
INSURANCE	405.69 €
PARTNERS OF KAPACITY PROJECT (CVEK, MARGINAL, O.Z., NADÁCIA MILANA ŠIMEČKU)	111,685.75 €
<b>OTHER COSTS</b>	<b>122,935.99 €</b>
CONTRIBUTIONS PROVIDED TO OTHER ENTITIES (OSF - JOURNALISM AWARD)	2,600.00 €
CONTRIBUTIONS PROVIDED TO INDIVIDUALS (CLIENTS/TARGET GROUP)	58.00 €
<b>CONTRIBUTIONS</b>	<b>2,658.00 €</b>
<b>TOTAL COSTS WITH PARTNERS</b>	<b>451,347.63 €</b>
<b>TOTAL COSTS WITHOUT PARTNERS</b>	<b>339,661.88 €</b>



Photo: Illustrative / Canva

# PEOPLE OF HRL IN 2019

## Director



Zuzana Številová



Barbora Meššová

## Lawyers



Katarína Fajnorová, Member of  
the Board of Directors



Michaela Dojčinovičová



Viktória Hollá



Martina Vavreková



Barbora Olžbutová

## Financiers



Zuzana Kažimírová,  
Financial Director



Miroslav Tuchyňa

## The Board of Directors



Miroslava Mittelmannová



Miroslava Stará



Helena Tužinská

## Project Coordinators



Peter Ivanič



Miroslava Molnár Lachká

## PR



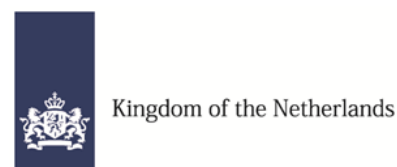
Mária Kiska



Zuzana Mýtna

# ACKNOWLEDGEMENT:

We could not achieve the above without the support of our donors and supporters:



# THANK YOU

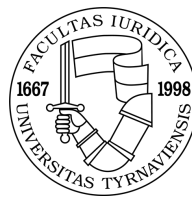
# PARTNERS:



TABAČKA KULTURFABRIK



Kancelária  
verejného  
ochrancu práv





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